

Basel Peace Office policy on equality, diversity, inclusion and respect

Adopted at the Basel Peace Office AGM, December 2025

Basel Peace Office is committed to encouraging equality, diversity, inclusion and respect in our programs and events, including across genders, ethnicities, cultures, ages/generations, religions/faiths, political affiliations, physical capabilities and nationalities.

Participants in Basel Peace Office programs and events are expected to:

- Show respect and courtesy to colleagues regardless of gender, sexual orientation, race, disability, religion, or age;
- Engage in good faith discussions and interaction, respecting others even when opinions, perspectives, experience and values may differ;
- Ensure everyone has the opportunity to contribute to discussions regardless of age, gender or expertise;
- Respect others' personal space and privacy, recognising and respecting that norms on personal space and privacy may differ across cultures and generations;
- Maintain professional conversations and interactions in the workplace and at Basel Peace Office events, avoiding comments or actions that encroach upon personal space or privacy, or that may constitute harassment.

Basel Peace Office also has a strict policy against sexual harassment in the workplace and [guidelines for preventing sexual harassment](#) which extends to Basel Peace Office events.